



BOARD LETTER APPROVAL

A blue ink signature of Andrew C. Kendall.

ANDREW C. KENDALL
Senior Assistant General Manager –
Corporate Services

A blue ink signature of Martin L. Adams.

MARTIN L. ADAMS
General Manager and Chief Engineer

DATE: July 13, 2022

SUBJECT: Juneteenth Holiday for the City of Los Angeles - Department of Water and Power

SUMMARY

The proposed Resolution is to declare the Juneteenth Holiday (Juneteenth) as a legal holiday at the City of Los Angeles (City) - Department of Water and Power (LADWP), applicable to annual rated employees and non-represented managers, to be observed on June 20, 2022, for Calendar Year 2022.

City Council approval is required. The City Council concurred with Mayor Eric Garcetti's (Mayor) Proclamation through a Resolution at its meeting on June 17, 2022.

RECOMMENDATION

It is recommended that the Board of Water and Power Commissioners (Board) retroactively approve and adopt the attached Resolution, which has been approved as to form and legality by the City Attorney.

FINANCIAL INFORMATION

There is no additional fiscal impact as a result of approving and adopting this Resolution as the funds have already been budgeted for FY 2021-2022. The only change is to report the day as a Holiday.

BACKGROUND

The Mayor signed a Proclamation on Monday, June 6, 2022, establishing June 19, 2022, as Juneteenth, a legal holiday for the City. The Mayor filed an Addendum to Proclamation with the City Clerk on June 16, 2022, clarifying observation of the holiday for Monday, June 20, 2022.

City Council concurred with the Mayor's Proclamation through a Resolution (File No. 20-0933), at its meeting on June 17, 2022.

The addition of Juneteenth is applicable to annual rated employees and non-represented managers at LADWP. The City observed Juneteenth on June 20, 2022, pursuant to the Los Angeles Administrative Code Section 4.119(a)(13). Now we are asking the Board to retroactively approve and adopt Juneteenth as a legal holiday at LADWP for 2022.

In accordance with instructions provided from the Executive Employee Relations Committee, future inclusion of a Juneteenth holiday as a paid City holiday will be negotiated through the bargaining process.

ENVIRONMENTAL DETERMINATION

Determine item is exempt pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15060(c)(2). In accordance with this section, an activity is not subject to CEQA if it will not result in a direct or reasonably foreseeable indirect physical change in the environment. The recognition and establishment of the Juneteenth Holiday will not result in any physical change in the environment; therefore, this action is not subject to CEQA.

CITY ATTORNEY

The Office of the City Attorney reviewed and approved the Resolution as to form and legality.

ATTACHMENT

- Proclamation
- Addendum to Proclamation
- Official Action of the City Council
- Resolution